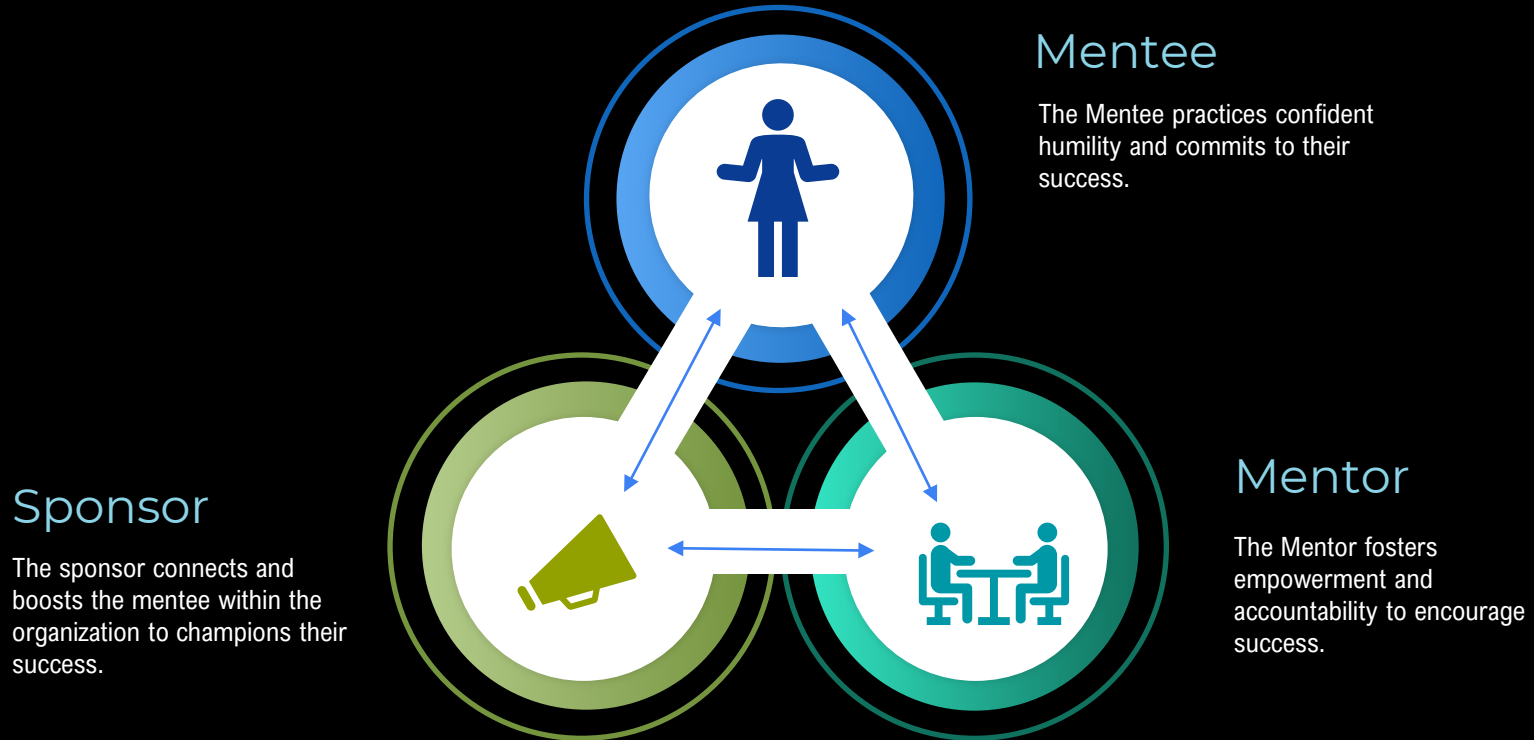


Mentee, Mentor & Sponsor Agreements

These Agreements are the foundation for success for the Advancing Women Leaders Program



W O M E N O N T H E I R W A Y

W O T W

Sponsor's Agreement

Connects and Boosts

1

Create Learning Opportunities

Scan the environment for meaningful, high-profile experiences for the Mentee.

2

Champion Others

Share Mentee's accomplishments and achievements on their behalf.

3

Boost Potential

Empower Mentee to relentlessly pursue their career vision and open doors for progress.

4

Be Present

Be available to Mentee and Mentor for consultation.

Champion Success

1

Prepare

Review agendas and prep before each meeting with Mentee and Mentor.

2

Align

Connect your network and resources to Mentee's development goals.

3

Communicate

Communicate with Mentor and Mentee to understand progress and highlight Mentee's strengths and potential to your network.

4

Commit

Commit to connecting and engaging with Mentor and Mentee.

Sponsor Requirements

- ✓ Participate in the in-person workshop at the Fall 2023 Forum
- ✓ Participate in check-in meetings with Mentor and Mentee
- ✓ Participate in virtual quarterly update sessions
- ✓ Participate in virtual peer-to-peer learning sessions
- ✓ Creates growth of the Mentee's career path within their organization
- ✓ Advocate for Mentee to attend SMI Forums in-person
- ✓ Uphold Sponsor Agreement