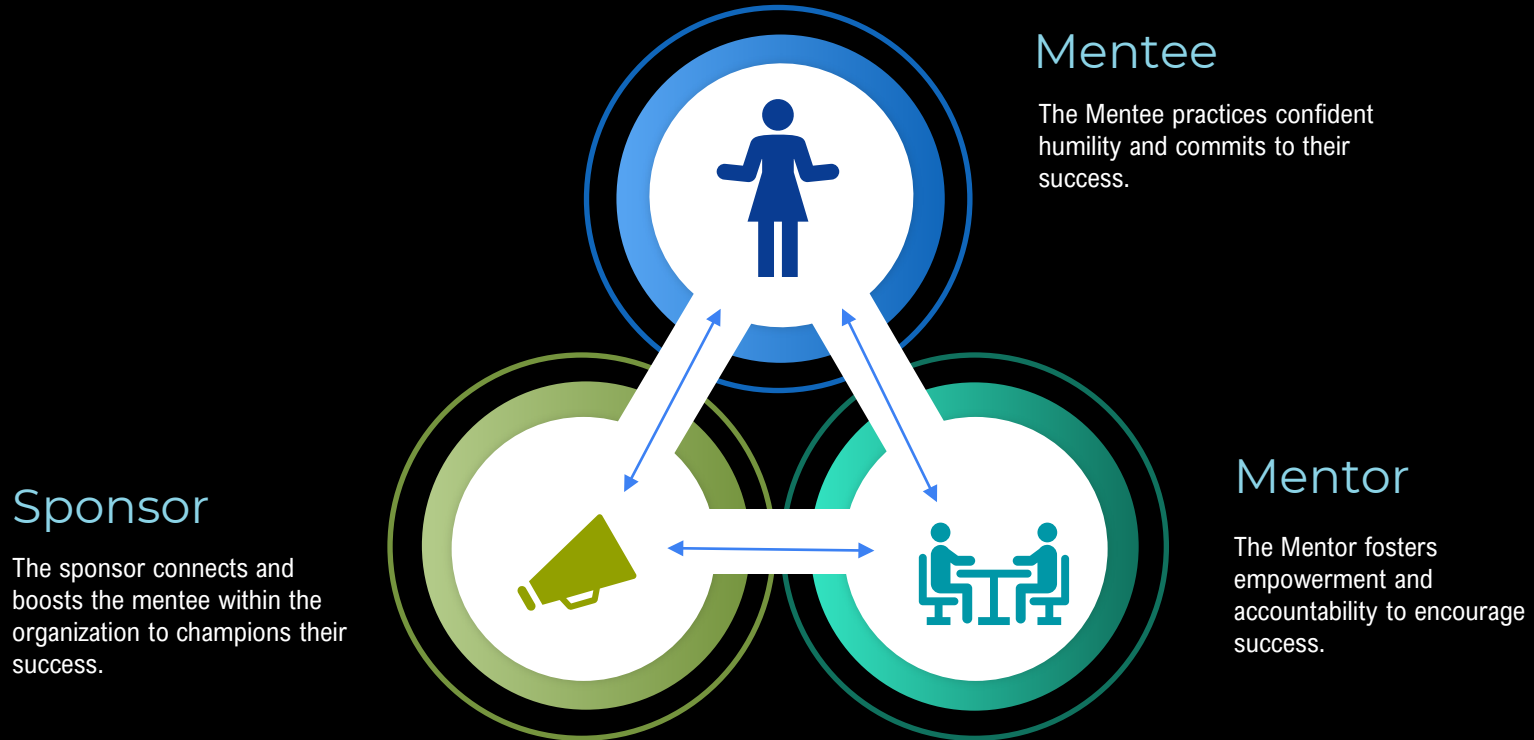


Mentee, Mentor & Sponsor Agreements

These Agreements are the foundation for success for the Advancing Women Leaders Program



W O M E N O N T H E I R W A Y

WOTW

Mentor's Agreement

Foster Empowerment & Accountability

1

Open to Learning

Role model willingness to learn and a capacity for growth.

2

Growth Mindset

Coach for resilience and learning from experiences.

3

Positive Accountability

Ask questions to ensure personal accountability.

4

Be Present

Recognize opportunities to cement learning and create space to connect authentically.

Encourage Success

1

Prepare

Review agenda and prep before each Mentee or Sponsor meeting.

2

Align

Allow yourself adequate time and space to have your energetic, strategic, and work-life alignment balanced and functioning well to be on time, bring your insights, and share new and diverse perspectives.

3

Communicate

Communicate scheduling conflicts, RSVPs, and share your own experiences and feedback. Create an environment of authenticity and transparency.

4

Commit

Be willing to commit to learning as an investment in yourself and your Mentee. Hold self and Mentee accountable for expectations and action.

Mentor Requirements

- ✓ Participate in monthly sessions with Mentee
- ✓ Participate in the in-person workshop at the Fall 2023 Forum
- ✓ Conduct check-in meetings with Sponsor and Mentee
- ✓ Participate in ideation sessions with the McGuckin Group
- ✓ Participate in virtual peer-to-peer learning sessions
- ✓ Uphold Mentor Agreement