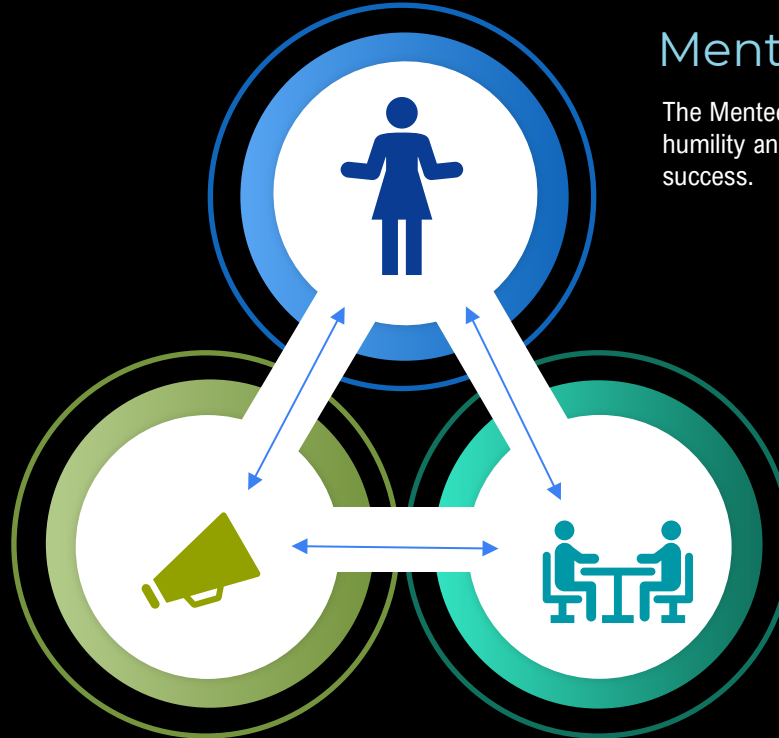


Mentee, Mentor & Sponsor Agreements

These Agreements are the foundation for success for the Advancing Women Leaders Program

Sponsor

The sponsor connects and boosts the mentee within the organization to champion their success.



Mentee

The Mentee practices confident humility and commits to their success.

Mentor

The Mentor fosters empowerment and accountability to encourage success.

W O M E N O N T H E I R W A Y

WOTW

Mentee's Agreement

Practice Confident Humility

1

Open to Learning

Embrace a willingness to learn and a capacity for growth.

2

Growth Mindset

Believe that success comes from the consistent effort of learning through challenges.

3

Lean Into Your Potential

Know your worth and live in a place of opportunity around what that can be.

4

Be Present

Recognize opportunities to practice and cement learning.

Commitment to Success

1

Prepare

Set your agenda and prep before each Mentor or Sponsor meeting. This simple yet powerful step will help make the most of your time.

2

Align

Allow yourself adequate time and space to have your energetic, strategic, and work-life alignment balanced and functioning well to be on time, bring your insights, and be open to new and diverse perspectives.

3

Communicate

Communication at the core of leadership. Communicate scheduling conflicts, RSVPs, and feel empowered to share your wins, progress, and challenges with the Mentor and Sponsor.

4

Commit

Be willing to commit to learning as an investment in yourself and your future. Be encouraged to be accountable for learning in ways that benefit you and others. Know that the benefits you reap will last a lifetime.

Mentee Requirements

- ✓ Participate in monthly sessions with Mentor
- ✓ Attend Fall 2025, Spring 2026, Fall 2026 Forums
- ✓ Participate in the in-person workshop at the Fall 2025 Forum
- ✓ Participate in regular, planned check-in meetings with Sponsor and Mentor
- ✓ Participate in virtual peer-to-peer learning sessions
- ✓ Connect with NEW mentees as a battle buddy (one-on-one)
- ✓ Uphold Mentee Agreement